

**BOARD OF SUPERVISORS
BUSINESS MEETING
ACTION ITEM**

SUBJECT: **FY 2023 Human Services Nonprofit Grant
Recommendations**

ELECTION DISTRICT(S): Countywide

CRITICAL ACTION DATE: At the pleasure of the Board

STAFF CONTACT(S): John Sandy, Finance and Budget
Megan Cox, Finance and Budget
Monica Spells, County Administration

PURPOSE: This item presents the recommended human services nonprofit grant awards for Fiscal Year (FY) 2023.

RECOMMENDATION(S): Staff recommends that the Board of Supervisors (Board) approve \$1,864,647 in grant funding for the human services nonprofit organizations as recommended, and direct staff to notify selected applicants and process the payment for FY 2023 grant funding.

BACKGROUND: Each year, Loudoun County provides funding through the human services nonprofit grant program to strengthen the County's coordination with nonprofit partners, and to ensure opportunities for local funds are leveraged in the most effective manner for services that assist the County's most vulnerable and disadvantaged individuals and families in meeting a critical need for safety, health, security, and independence. Loudoun County prioritizes investment in high quality human services that provide significant positive outcomes for County residents.

Since FY 2018, the grant process was shaped significantly by a nonprofit needs assessment commissioned by the previous Board and conducted by Virginia Tech Institute for Policy and Governance. The needs assessment was presented to the Board on [September 20, 2017](#), and included, among other findings, recommended changes to the County's nonprofit grant program. Subsequently, an internal team of County staff, in collaboration with key stakeholders, recommended an implementation plan for improvements to the nonprofit grant program. At its [December 5, 2017](#), Business Meeting, the Board adopted the plan and directed staff to implement the following changes for the FY 2019 grant process.

1. Direct funding relationships were established for six core services.
2. Areas of Need were modified to include the most critical community needs.

3. Funding was established at the programmatic level.
4. Funding levels for each applicant began at zero and applications required a minimum score to be considered for funding.
5. A mini-grant program was established.

Areas of Need

In 2017, the Board created four Areas of Need to establish priorities for the funds available:

1. Prevention and Self-Sufficiency: Services focused on assisting individuals and families in becoming and/or remaining independent and stable, and providing tools, skills, strategies, and resources to individuals and families.
2. Crisis Intervention and Diversion: Services provided to individuals and families in crisis to overcome immediate problems and reduce or prevent further penetration to more restrictive and expensive higher-level services.
3. Long-Term Support: Services that focus on assisting individuals who have continuing, long-term support needs to remain healthy, safe, and independent in the community.
4. Improved Quality of Human Services: Services and opportunities provided to individuals, organizations, and communities that enhance the quality, accessibility, accountability, and coordination of services provided by community organizations.

The County has been implementing best practices in grantmaking since the FY 2019 grant cycle to ensure fair, equitable, and professional scoring for these increasingly competitive funds. Applicants complete a standard set of questions designed to provide an overall description of the program they are implementing, budget and finance reports, evaluation plan, and organizational capacity. Upon submission of the applications, reviewers are given a standardized scoring matrix to review proposals; and a scale is applied to specific criteria for each question with points representing a range from *Excellent* to *Unacceptable*. Scores are then ranked based on the Commonwealth of Virginia's Best Value Rating Method which ranks scores based on a combination of cost, quality, and various elements of the proposed services that support the County's needs.

To support nonprofits and promote responsible use of taxpayer funds, finance and governance training have been provided to the nonprofit community to promote stability and accountability. Additionally, prior to the grant process opening, staff held an online training and provided technical assistance to applicants throughout the process. Staff also provided a more robust, streamlined application manual, and a Q&A web portal compiling all questions received throughout the process. The result has been a more rigorous and competitive application process which requires organizations to explicitly detail their needs, outcomes, and quality of services as part of obtaining funding each year.

Funding Options

The County has two options for organizations applying for funds through the human services nonprofit grant process: 1) the standard nonprofit application process for organizations wishing to apply for awards of \$5,001 - \$113,000 and 2) the mini-grants process with a simplified application for any organization applying for a small grant of \$5,000 or less. Funding amounts are determined based on the number of mini-grants who apply for grants. If funding for the mini-grant applications is less than \$75,000, all mini-grants that meet the 75 percent threshold are funded.

During the FY 2018 Nonprofit Grant Process, the Board directed staff to 1) set a minimum score across all Areas of Need that would be necessary to receive funding, and 2) proportionally allocate funding based on the number of applicants approved for funding and the score ranking, not to exceed the applicant's request. Staff continue to follow this direction.

At [the October 13, 2020](#), Finance/Government Operations and Economic Development Committee (FGOEDC) meeting, the Department of Finance and Budget (DFB) presented a revised analysis of the nonprofit human services grant funding in preparation for the FY 2022 budget development process. The budget development item presented potential scenarios for increases in funding allocations to the program including requests for the Board to designate funding goals from which budget staff plan future years' efforts. The FGOEDC recommended a goal to fund successful applicants scoring 75 percent or higher. According to the FY 2021 rankings, the current budget was able to fund applicants with a score of 83.6 percent or higher. The total gap of funding between applicants scoring 75 percent and 83.6 percent was \$674,446. Therefore, during the [April 6, 2021](#) Business Meeting, the Board adopted the FY 2022 budget (9-0) which included an increase the Human Services Nonprofit Grants program by \$674,446 for the FY 2022 competitive process. This increase resulted in funding all organizations who met the 75 percent threshold except for one organization at \$13,590 in FY 2022.

Quality Improvement Process

County staff uses annual feedback from applicants and reviewers after the previous year's grant process to support ongoing quality improvement. The FY 2023 process includes the following improvements:

- An adjustment to the application release date from November 16 to November 8.
- Each question included word limit suggestions (not requirements) to give a general idea of the maximum amount of information expected.
- The evaluation requirements were shared in application materials.
- Applicant questions regarding the process were answered via web portal instead of phone or email to provide equitable assistance to all applicants.
- Partnerships, past performance, and evidence-based programming were benchmarks for excellence in the scoring criteria.
- The evaluation plan included required outcomes. Each applicant was instructed to choose targets and objectives based on the services for which they were requesting funds.

- As in previous years, no organization could request more than 30 percent of its current operating revenue. In addition, individual awards are limited to no more than \$113,000 to ensure that the county retains the capacity to make multiple awards across all areas of need.
- Staff added a short survey at the end of the online application, requesting feedback on the process.

ISSUES: For the FY 2023 grant process, the County received 62 applications, compared to 48 for the FY 2022 grant process. Twenty-two subject-matter experts representing multiple County departments, independently reviewed applications within their expertise category and scored each one, with DFB staff adding additional analysis. The DFB Grants Coordinator then facilitated review panels in which the scores were reviewed, and consensus reached on final scores by application question. Once consensus was reached, DFB's Grants Coordinator averaged final scores from reviewers, and provided overall feedback on the application for each organization's quality improvement.

From FY 2019-2023, the County saw multiple positive changes in the applications for funding. These included, 1) an increase in the number of competitive applications, 2) higher quality applications and, 3) an increase in the total funding amount requested. FY 2023 also saw an increase in new applicants with 19 new organizations applying compared to nine in FY 2022. Additionally, standard grant (\$5,001 and greater) applicants' average scores increased from 72 percent in FY 2019 to 85 percent in FY 2023; and 4) the total funding requests increased. This year, all requests cannot be funded, although the proposed FY 2023 budget includes a three percent increase for grant funding from \$1,831,456 to \$1,864,647. Applications were higher quality than in past years, as 45 standard applications were received, 33 of which met the criteria of scoring 75 percent or above and with an average score of over 91 percent. Twenty-eight organizations are recommended for funding due to limitations of the budget. In addition, 17 mini-grants (\$5,000 or less) were received, with 11 meeting the criteria of scoring 75 percent or above; all 11 are recommended for funding at the amount requested.

Staff applied the current Board-directed methodology to the FY 2023 funding allocations. Staff allocated funds as follows (excluding mini-grants):

1. All requests were capped at \$113,000 prior to applying the allocation formula.
2. Applications received a proportion of their request based on their score. Funds are proportionally distributed until funding is exhausted.
3. The minimum score to be considered for funding was 75; this is 75 percent of the total 100 points available.
4. No applicant was allocated more than 30 percent of their organization's total budget, to ensure a healthy funding mix.

Standard Grant Funding Recommendations

The resulting individual funding recommendations for each standard grant application are illustrated in descending order by score in Table 1.

Table 1: FY 2023 Nonprofit Grant Funding Recommendations

Organization	FY 23 Requested Amount	Recommended Amount	Description
Loudoun Literacy Council	\$113,000.00	\$113,000.00	Funding to support mission-critical programs and operations to serve the literacy needs of 32,000 residents - adults and children who do not speak English well.
Northern Virginia Family Service	\$35,104.95	\$34,051.80	The NVFS Loudoun Accessible Medication Program (LAMP) arranges the provision of ongoing, free prescription medications for Loudoun County residents experiencing poverty, do not have prescription drug coverage, and who require regular medications to stabilize their chronic medical and mental health conditions and improve their health.
Northern Virginia Resource Center for Deaf and Hard of Hearing Persons	\$42,441.00	\$41,167.77	Funding to support operational and support funds to continue to employ an Outreach Specialist who has brought expanded HEAR (Hearing Education, Advocacy and Resources) Program to deaf or hard of hearing Loudoun residents, their families, caregivers, educators, employers, and others.
Women Giving Back	\$112,940.00	\$109,551.80	Funding to support crisis intervention services to 2,000 unduplicated Loudoun women, children, and infants who are homeless, in shelters, or at/below the poverty line, providing clothing, food, diapers, and other essentials, paired with supportive services in healthcare, job/career support,

Organization	FY 23 Requested Amount	Recommended Amount	Description
			and financial literacy toward their return to self-sufficiency.
Crossroads Jobs	\$21,700.00	\$20,832.00	Funding for operating support to deliver job search training, individualized job placement and retention services to Loudoun residents.
Loudoun Cares	\$67,000.00	\$64,320.00	Funding to support operational and program costs.
Legacy Farms	\$37,500.00	\$35,812.50	Funding to provide on-the-job training for neurodivergent individuals with disabilities, including mentorship on self-awareness and self-advocacy to increase self-sufficiency and job retention.
Friends of Loudoun Mental Health	\$28,128.00	\$26,721.60	Through its homelessness prevention program “A Place to Call Home” FLMH will provide qualified applicants housing subsidies for up to six months to clients active in Loudoun County's Mental Health Services. The grant will allow the program to continue providing resources for individuals and families experiencing a mental health crisis to have independence and housing stability in the community.
Piedmont Dispute Resolution Center	\$28,492.93	\$26,925.82	Funding to provide court-ordered mediation services at no cost to the families in need at Loudoun County's Juvenile and Domestic Relations District Court.
Catholic Charities Diocese of Arlington	\$113,000.00	\$106,220.00	Funding to provide critical perishable and non-perishable foods and emergency rental and utility assistance to 2,845

Organization	FY 23 Requested Amount	Recommended Amount	Description
			impoverished residents of Loudoun County.
INMED Partnerships for Children	\$113,000.00	\$106,220.00	Funding to support vital salary and operational support for Healthy Families Loudoun, an intensive, long-term, prevention-focused and accredited perinatal home visiting and case management program for first-time parents who are assessed to be at high risk for poor outcomes in their children's health, development and safety.
Loudoun Hunger Relief, Inc.	\$113,000.00	\$106,220.00	Funding to support its core Emergency Grocery Distribution Program, which serves primarily low-income individuals and families in Loudoun County.
Opportunities, Alternatives, and Resources (OAR)	\$113,000.00	\$105,655.00	Funding to assist adult men and women in Loudoun County who are involved with the criminal justice system. Services include planning for release from incarceration at the Loudoun County jail, emergency services at the time of release from incarceration, and post-release case management to facilitate a successful transition to the community after incarceration in local jails, or state/federal prisons.
Arlington Partnership for Affordable Housing (APAH)	\$51,228.00	\$47,642.04	Funding to support the creation of a Resident Aide position to supplement its on-site resident services program at its upcoming senior housing development, Loudoun View Senior Living.
Dulles South Food Pantry	\$37,650.00	\$35,014.50	Funding for operating costs for food

Organization	FY 23 Requested Amount	Recommended Amount	Description
			purchases, staff salaries and self-sufficiency program.
All Ages Read Together	\$53,996.50	\$49,406.80	Funding to support six 5-week 2022 summer classes and one 30-week 2022-2023 inclusive class.
Community Foundation for Loudoun and Northern Fauquier Counties	\$68,538.00	\$62,712.27	Funding to support personnel and occupancy expenses to implement educational, training, and leadership development programs for Loudoun-serving human services nonprofit organizations.
Loudoun Serenity House (LSH)	\$70,000.00	\$63,700.00	Funding will provide long-term support to launch a new women's transitional recovery house to be able to increase community support to help women in early recovery from substance use disorder (SUD).
Insight Memory Care Center	\$40,000.00	\$36,200.00	Funding to assist with the expansion of its early-stage engagement programs into Loudoun County with the opening of our first satellite site dedicated to serving individuals with mild cognitive impairment (MCI) or early-stage dementia diagnoses and their care partners.
The Arc of Loudoun	\$113,000.00	\$101,700.00	Funding to support “A Life Like Yours” (ALLY) Advocacy Center’s Pathways to Equity for People with Disabilities program.
The Ryan Bartel Foundation	\$67,294.00	\$60,564.60	Funding to support a percentage of our total operating cost, enabling RBF to continue evolving and growing the reach of our programs and services to

Organization	FY 23 Requested Amount	Recommended Amount	Description
			all members of the Loudoun County community.
SCAN of Northern Virginia	\$95,156.69	\$85,165.24	Funding to support the continuation and expansion of its Institutional Abuse Prevention (IAP) Program in at-risk Loudoun County youth-serving organizations (YSOs) to prevent child abuse and mitigate the effects of trauma sustained during the COVID-19 pandemic.
The Chris Atwood Foundation	\$113,000.00	\$101,135.00	Funding to continue and expand Revive to Thrive program, an all-paths continuum of care that provides opioid overdose reversal training, resource navigation, and coaching to individuals with substance use disorder through our Certified Peer Support Specialists.
Windy Hill Foundation, Inc.	\$20,000.00	\$17,800.00	Funding to support a part-time volunteer coordinator who would be part of the Resident Services team providing services to enrich the lives of people who live at Windy Hill Communities.
Loudoun Habitat for Humanity	\$75,000.00	\$66,375.00	Funding to support partial funding of 15 home repair projects to be completed in FY 2023 targeting Loudoun County homeowners at or below 60% AMI.
ENDependence Center of Northern Virginia, Inc.	\$113,000.00	\$99,440.00	Funding to support information and referral services; independent living skills training, employment; collaboration with schools and parents; and facilitation of home care empowering people with

Organization	FY 23 Requested Amount	Recommended Amount	Description
			disabilities (PWD) to live safely and independently.
Legal Services of Northern Virginia	\$78,980.00	\$67,922.80	Funding to support its Loudoun Office, which provides free legal services to low-income Loudoun County residents.
Mobile Hope Association	\$113,000.00	Recommended Amount \$21,670.46 ¹	Funding to support its Crisis Care, Diversion and Homeless Prevention programs that serve homeless and at-risk youth up to age 24.
TOTAL	\$2,048,150.07	\$1,813,147.00	

Based on Board direction, organizations below this line scored above the minimum score required for eligibility but are not recommended for funding due to limitations of the budget.

Organization	FY 23 Requested Amount	Recommended Amount	Description
A Place To Be	\$113,000.00	\$0.00 (\$96,050.00) ²	Funding to support operating costs for the Direct Services Program that provides individual and group music therapy to youth, primarily ages 5-25, with disabilities, medical and mental health challenges in Loudoun County.
Brain Injury Services, Inc	\$89,548.20	\$0.00 (\$75,668.23)	Funding to support the more than 8,000 Loudoun County residents living with a disability because of a brain injury, BIS will provide comprehensive person-centered case management services to 70 underserved Loudoun County residents.

¹Based on Mobile Hope’s application score, the organization is eligible for an award of \$96,615, however only \$21,670.46 is remaining in the Human Services Nonprofit Grant budget.

²While organizations are eligible to receive funding, funds were not available in the FY 2023 budget. Dollar amounts in parentheses indicate the dollar amount that would be recommended if funding were available.

Organization	FY 23 Requested Amount	Recommended Amount	Description
Melwood Horticultural Training Center, Inc.	\$105,170.80	\$0.00 (\$88,343.47)	Funding to support employment support services to 40 Loudoun County's Temporary Aid to Needy Families (TANF) recipients who are unemployed/underemployed, homeless, or at-risk of becoming homeless and are receiving case management services.
Tree of Life Ministries	\$113,000.00	\$0.00 (\$92,095.00)	Funding to support salary costs for employees with disabilities and support staff for its SimplyBe Coffee enterprise.
A Farm Less Ordinary	\$99,450.00	\$0.00 (\$78,068.25)	General operating support to fund the program serving adults with intellectual and developmental disabilities (ID/DD), a population suffering high unemployment.
Based on Board direction, organizations below this line are not eligible for funding. They scored below the minimum score required for eligibility. (75 percent or 75 out of 100 total points.)			
Pathway Homes, Inc.	\$70,280.00	\$0.00	Funding to support a Community Integration Specialist and client activity fees.
Jewish Foundation for Group Homes	\$111,000.00	\$0.00	Funding to provide support and services for 6 people with intellectual and developmental disabilities (IDD) through its Meaningful Opportunities for Successful Transitions (MOST™) Program in Loudoun County.
Seven Loaves Services, Inc.	\$83,508.75	\$0.00	Funding to purchase nutritious food and overhead expenses.
Dulles South Soup Kitchen	\$50,000.00	\$0.00	Funding to support an expansion of services, an increase in the number of meals provided to

Organization	FY 23 Requested Amount	Recommended Amount	Description
			facilitate food security within the community.
Good Shepherd of Northern Virginia	\$113,000.00	\$0.00	Funding to support shelter operations, support salaries of shelter staff and program support staff working to deliver mission critical outreach and support to sheltered and non-sheltered participants alike.
BRAWS - Bringing Resources to Aid Women's Shelters	\$58,550.00	\$0.00	Funding to continue and expand services to residents who are experiencing hardship and living below the poverty line by providing women and girls the opportunity to continue work, school and other obligations during their monthly periods by providing critical resources, such as menstrual supplies.
Loudoun Islamic Center	\$59,900.00	\$0.00	Funding to support community service programs which serves the needy and financially challenged with the aim to improve quality of life, become self-sufficient as well as assist those in need of living expenses.
Future Kings, Inc	\$109,500.00	\$0.00	Funding will support the further Development of its technology training academy and center of excellence, with an emphasis on serving low-to-moderate income-level girls and boys of color. The primary objective of the program is to help participants gain the skills and motivation to become “workforce ready” when they graduate from high school.

Organization	FY 23 Requested Amount	Recommended Amount	Description
Every Citizen Has Opportunities (ECHO)	\$113,000.00	\$0.00	Funding to support the ability to continue to support Medicaid Waiver recipients.
Maverick Charities/Revolutions by Maverick, Maverick Bikes	\$90,000.00	\$0.00	Funding to support the creation of a new and improved online presence, expanded bike sales, donations, safety, and education.

Mini-Grant Funding Recommendations

Mini-grants were reviewed using broader criteria and taking the minimum score of 37.5 as the starting point for funding recommendations; this is 75 percent of the total 50 points available. As shown in Table 2, organizations with a total score of 37.5 or above are recommended for full funding at the amount requested. The resulting individual funding recommendations, in order of score for each organization are shown in Table 2.

Table 2: FY 2023 Mini-grant Funding Recommendations

Organization	FY 23 Requested Amount	FY 23 Amount Recommended	Description
Loudoun Wildlife Conservancy	\$5,000.00	\$5,000.00	Funding to support the expansion of its program that focuses on reaching more Title 1 school students and at-risk/English Learners.
Just Neighbors Ministry Inc	\$5,000.00	\$5,000.00	Funding for immigration legal services that will enable up to 120 low-income immigrants and refugees in Loudoun County to become self-sufficient, independent, and stable for generations to come.
Rx Drug Access Partnership, dba Rx Partnership (RxP)	\$4,500.00	\$4,500.00	Funding to support its collaboration with Loudoun Free Clinic (LFC) and our work distributing medication for Virginia's uninsured in Loudoun County.
Love, KK	\$5,000.00	\$5,000.00	Funding to support purchases of locally sourced nutritious food from farmers and small business and in turn supplies food to the Luckett's

Organization	FY 23 Requested Amount	FY 23 Amount Recommended	Description
			Community Food Pantry at Faith Chapel to support members of the community.
The Step Sisters	\$4,000.00	\$4,000.00	Funding to assist Loudoun breast cancer patients who are facing financial crisis at time of diagnosis.
Loudoun Youth, Inc	\$5,000.00	\$5,000.00	Funding to help cover operational costs across our programs.
Help for Others, Inc.	\$5,000.00	\$5,000.00	Funding will be used to cover rent, supplies, postage, and membership such as to the United Way and Loudoun Human Services Network.
YMCA Loudoun County	\$5,000.00	\$5,000.00	Funding to help provide financial assistance to families in Loudoun County who otherwise would not be able to afford to enroll their children in our licensed, curriculum-based preschool, afterschool, and American Camp Association-accredited summer day camp programs in 2022 and 2023.
American Turkish Friendship Association (ATFA)	\$5,000.00	\$5,000.00	Funding to support its Turkish Immigrant Services that provides tools, skills, and resources for self-sufficiency as well as long-term support to the Turkic immigrant community in Loudoun County.
BDesh Foundation, Inc.	\$5,000.00	\$5,000.00	Funding to support the continuation of its new Food Pantry Program as part of its Serve A Meal Soup Kitchen.
Station Stitches	\$3,000.00	\$3,000.00	Funding to support rental expenses.
TOTAL	\$51,500.00	\$51,500.00	
Based on Board direction, organizations below this line are not eligible for funding. They scored below the minimum score required for eligibility. (75 percent or 37.5 out of 50 total points.)			
Loudoun Coalition on Women and Girls	\$5,000.00	\$0.00	Funding for general operations and for support of its Research and Action Hub, which is the data collection and analysis arm of the organization.

Organization	FY 23 Requested Amount	FY 23 Amount Recommended	Description
Loudoun Therapeutic Riding	\$5,000.00	\$0.00	Funding to support individuals with physical disabilities, learning delays and emotional challenges to thrive.
Heeling House, Inc.	\$5,000.00	\$0.00	Funding to support general operating expenses and support for community outreach programs for disabled children through animal assisted therapy and service dog training.
BetterALife, Inc.	\$5,000.00	\$0.00	Funding for general operating support to enhance its ability to donate food and provide food preparation/nutrition classes to low-income children and families in Loudoun County.
HopeOneSource (HopeWithLove)	\$5,000.00	\$0.00	Funding to support its network of services, along with its mobile outreach van that connects individuals with existing resources to increase homeless prevention, self-sufficiency, and long-term support.
International SEVA	\$5,000.00	\$0.00	Funding to support general operating costs including travel, supplies, equipment and groceries for clients, educational items, storage, and maintenance of social media.

FISCAL IMPACT: A total of \$1,864,647 was allocated as part of the Adopted FY 2023 Budget for the purpose of providing awards to human services nonprofits. This budgeted amount will provide funding for 39 organizations. Due to an increase in the number of high-quality applications, six organizations that met the 75 percent threshold to be considered for funding will not receive an allocation. The six organizations scored between 75.5 and 84 percent, however funding was allocated to those with higher scores in accordance with past practice. The amount of funding requested by the six organizations totals \$505,170. In accordance with past practice, staff may present a budget development item as part of the FY 2024 budget process for the consideration of an increase to the overall funding allocation for the next fiscal year.

ALTERNATIVES:

1. The Board could choose to allocate \$1,864,647 for FY 2023 to the recommended Human Services Nonprofit Organizations listed in this item and direct staff to administer the FY 2023 grant program. This is staff’s recommendation.

2. The Board could choose not to provide funding for human service nonprofits.
3. The Board could choose to change the current funding policy to provide funding in a different amount to organizations not to exceed in total the FY 2023 appropriation of \$1,864,647 available for this purpose.
4. The Board could choose to decrease all recommended applicants' funding level by 20 percent in order to fund the remaining six organizations who met the 75 percent threshold and to not exceed the \$1,864,647 FY 2023 appropriated amount.

DRAFT MOTIONS:

1. I move that the Board of Supervisors approve grant funding for the Human Service Nonprofit Organizations as recommended in the May 3, 2022, Board of Supervisors Business Meeting Action Item, and direct staff to notify selected applicants and process payment for grant funding in the amount of \$1,864,647 for FY 2023.

I further move that the Board of Supervisors direct staff to include as part of the FY 2024 budget for Board consideration the amount of \$505,170 that represents the current gap in FY 2023 funding for the Board's consideration and approval and in adherence with past practice and Board policy.

OR

2. I move an alternate motion.