

Loudoun County

VIRGINIA

How to Calculate Your LTD Buy-Up Premium

Premiums for the “Buy-Up” Long-term Disability depend on your age and salary, and will increase as your salary increases and as you enter a new age bracket.

Formula:

1. Annual Salary/12 = Monthly Salary
2. Monthly Salary/100 = Payroll Covered
3. Payroll Covered x (age banded premium) = Monthly Premium
4. Monthly Premium/2 = Biweekly Deduction

Age of Insured	Premium 1-1-2021
Age Under 25	\$0.074
Age 25 thru 29	\$0.162
Age 30 thru 34	\$0.208
Age 35 thru 39	\$0.215
Age 40 thru 44	\$0.314
Age 45 thru 49	\$0.430
Age 50 thru 54	\$0.544
Age 55 thru 59	\$0.882
Age 60 or older	\$1.147

Example:

An employee who is age 30 and who earns \$60,000 per year will pay \$5.20 per pay period for the Buy-Up plan. (The annual premium will be approximately \$124.80.)

$\$60,000/12 = \$5,000$	Monthly Salary
$\$5,000/100 = 50$	Covered Payroll (PR)
$50 \times .208 = \$10.40$	Monthly Premium
$\$10.40/2 = \5.20	Bi-weekly Deduction

To calculate your “Buy-Up” Premium:

Your Annual Salary:	\$ _____	Divide by 12 =	\$ _____	(Monthly Salary)
Your Monthly Salary:	\$ _____	Divide by 100 =	\$ _____	(Covered PR)
Covered Payroll (PR):	\$ _____	Multiply by premium = (refer to above schedule)	\$ _____	(Monthly Premium)
Your Monthly Premium:	\$ _____	Divide by 2 =	\$ _____	Your Bi-Weekly Deduction